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Recommended for performance improvement plan June to August -2026
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AI Overview

Abhishek placed you on a PIP (June-Aug) for underperforming on B2/B3 targets April/May.

You achieved only 17% (B2) and 10% (B3) of June milestone targets by June 25th.

Ravi scheduled a meeting Sat/Mon with you and HRBP Ishita to discuss concerns.

By Gemini; there may be mistakes. [Learn more](#)

A

Abhishek Shrivastava <abhishek.shrivastava@prefr.com>

to me, Sail, Ravi, Aditya

Hi Jaswinder,

Please find below a snapshot of your performance over the last two months.

The performance data clearly indicates that assigned targets were not achieved during April and May despite Managers and agency support. Currently, the ACR per Collection Manager is below 50 accounts, yet a significant number of accounts are delinquent. This results in additional operational costs for agency payouts and Collection Manager-related expenses.

Both April and May witnessed significant underperformance across the assigned buckets. To improve portfolio performance, we have allocated you to another ACM who subsequently delivered strong results. You were allocated B2 and B3 buckets; however, you did not meet the targets for either bucket.

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